



Corporate Social Responsibility

Presentation - 2025





HISTORICAL

Due to the diversity of activities carried out within the Deslog Group, each company has historically developed CSR initiatives specific to its challenges.

The year 2023 was marked by the decision to launch and structure a global CSR policy at group level.

**LAUNCH OF THE
CSR APPROACH**



STRUCTURE

After carrying out an initial flash CSR diagnosis and a carbon footprint, we are taking a new step at the start of 2024 with the creation of a CSR department and the recruitment of a Group CSR manager.

We have also appointed a CSR coordinator in each Group company to facilitate communication and exchanges on this topic.

At the end of the first semester we wrote our commitments for the group, and drew up our roadmap for the years to come.



OUR COMMITMENTS



The Deslog Group is committed to providing its customers with the carbon footprint of each shipment and to reducing its greenhouse gas emissions. Deslog is committed to reducing the energy consumption of its sites and developing the production of renewable energy. The Group has set itself the objective of obtaining a CSR label adapted to its activity and to propose, whenever possible, a low-carbon freight offer.

In line with the Group's values, Deslog is committed to continuously improving the quality of working life and facilitating career development for its employees. In the near future, the Group will be setting up an annual social barometer and initiating a process of reflection on sustainable employee mobility.



The Deslog Group intends to pursue its commitment to the economic and social development of the regions in which it operates, and to strengthen its contribution to professional integration.

OUR GOALS



Set up turnover indicators



Launch a study on employee mobility



Set up an annual social barometer



A low-carbon offering



Define a sustainable purchasing charter



Supporting employee initiatives
in the environmental field

2025

2027



Produce 25% renewable energy at 4 of our sites

2024



Monitor sponsorship initiatives



Automate GHG information for customers



Draw up a non-discrimination
and harassment charter



Publish the professional equality index

2026



Setting up the CSRD

2030



-23% de GHG on Destock Logistique



-40% energy consumption on
logistics sites

A WORD FROM OUR CSR MANAGER

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The Deslog Group is aware of its social and environmental influence, and aims to reduce its negative impact while increasing its positive spin-offs.

Transport and logistics are essential links in the functioning of most of our society's activities, so it's vital to involve the other players in this chain to bring about significant change, and collectively improve our sector's practices.

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Aline Vandenbavière – CSR Manager



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A FEW EXAMPLES



- Part of the fuel in XTL
- Use of electric forklift trucks
- Switching to LED lighting
- Heating system optimization
- Installation of photovoltaic panels
- Sorting and recovery of waste
- Carbon footprint carried out on Destock Logistique



- MASE on Destock Logistique
- Ecocert Organic Storage on LST and Destock Fresh Customs Logistics
- Eco Vadis bronze medal for SAFE
- Commitment to the EVcom charter for SAFE
- Commitment to the Objectif CO2 charter for Destock Logistique



- Sports challenges
- Convivial moments
- Sponsorship
- A shared vegetable garden
- Partnerships with local communities

